## Franklin County, Indiana

GOVERNMENT ● 1010 Franklin Avenue • Brookville, Indiana 47012

Franklin County (County) has a Zero Tolerance Harassment Policy in effect for all Franklin County Government employees. We strongly disapprove of and will not tolerate inappropriate conduct or harassment of employees by supervisors, elected officials, or co-workers. All employees are entitled to work in an environment free from harassment and/or inappropriate conduct. The County recognizes this power and status that disparities between an alleged harasser and a target may make confrontations impossible. Please review the County's Handbook for the proper process in filing a complaint.

Elected Officials should not engage in a hostile manner with another Elected Officials deputies, employees, and/or contractors. Speak to the Elected Official who manages the employee, deputy, or contractor. Zero tolerance of such behavior will reduce the risk of liability to the County and/or the harasser.