

Franklin County Council
May 24, 2016
Commissioners/Council Meeting Room 203

Council: Becky Oglesby, Keith Hall, Aaron Leffingwell, Joe Sizemore, Dean McQueen and Daryl Kramer

Absent: Keith Hall

Auditor: Kim Robinson

Absent: Steve Brack

Open: The meeting was called to order by President Becky Oglesby and opened with the Pledge of Allegiance. On behalf of the entire County Council, President Becky Oglesby started the meeting by thanking the veterans and active military for their services due to Memorial Day.

Minutes: Keith Hall made the motion to table the minutes until next meeting because he wanted Auditor Steve Brack to listen to the tape recording and make some corrections to the minutes. Aaron Leffingwell 2nd. Aaron Leffingwell rescinded his motion due to the fact the Daryl Kramer wanted 2 paragraphs accepted as partial minutes. Daryl said the DLGF needs to verify the additional spending was advertised and approved by the council before the county spends the money. Daryl Kramer then made the motion to accept the 2 paragraphs in the minutes as partial minutes and table the rest. Keith Hall 2nd. AIF/MC

Dormant Funds: Becky Oglesby wasn't sure what to do about the Dormant Funds. She stated she would like to contact the State and discuss with them. She believes that additional's would be better because there would be a paper trail. Daryl Kramer would like to research more about moving the funds to the Rainy Day Fund. Daryl Kramer made a motion to table Resolution 2016-9 for now. Keith Hall 2nd. AIF/MC

Loan to Health Department: President Becky Oglesby read Resolution 2016-18 explaining that the Health Department was in need of money for cash flow purposes and would be short on payroll. This temporary loan from the Rainy Day Fund would be paid back when Settlement occurs. This is scheduled for the 1st week of June. Joe Sizemore made the motion to accept Resolution 2016-18 to transfer funds from Rainy Day to Franklin County Health Department. Daryl Kramer 2nd AIF/MC

Additionals: Commissioner Tom Linkel reported that the Highway Dept. advertised for a mechanic and only had one applicant apply and he is a Certified Mechanic. He would be taking a pay cut to come work for the County so he won't take any less than \$25 per hour. He lives locally so the pay cut he is taking could be justified with the shorter distance he would be driving. Eric Roberts stated that he personally has known the applicant since High School and he and Commissioner Linkel are both satisfied with the applicant's references. Commissioner Linkel said that any Certified Mechanic would cost anywhere of \$25-\$28 per hour. Keith Hall questioned if the Highway Dept. could reduce any expenses to justify the approx. \$80,000 salary once you figure in Perf and Insurance Benefits. Mr. Linkel said he didn't know. Commissioner Linkel also stated the present mechanic Shane Scalf has received another job offer and the Highway must have a mechanic skilled or not. Tom Linkel asked if it was possible to offer more money so Shane would stay. Aaron Leffingwell said that would open a can of worms if you compare the hourly rates on the salary report with the other workers and the deputies. They don't make much now. Eric Roberts stated that this position would be a "skilled tradesman" which is not the same as an office worker here at the Government Center who just answers phones and types on the computer. Commissioner Roberts also stated that the repair costs have doubled over the last 5-7 years

which increases the amounts the County spends on repairs. He also said that a repair shop would charge \$75 an hour just for the labor. Jane Selke, a county taxpayer who was listening to the discussion asked if the state sets criteria for a county mechanic and if he could be asked to sign a contract. "No" was answered to both of her questions. Keith Hall said to wait until Shane returns from vacation and see if any other applicants ASC Certified applies for the mechanic position. Aaron Leffingwell said if we lose the current mechanic, Tom Linkel can advertise. Daryl Kramer motioned that Tom Linkel could advertise for the #1 mechanic's position if vacant at the current pay rate. Keith Hall 2nd AIF/MC
Aaron Leffingwell also made the motion to table the Additional for the 2nd Highway Mechanic's pay. Keith Hall 2nd AIF/MC
Aaron Leffingwell made the motion to approve the rest of the Additional Appropriations 2016-16. Joe Sizemore 2nd AIF/MC

Transfers – Becky Oglesby questioned the County Council Contingency Transfer of \$195.50. She thought it was previously done. After searching through paperwork, she found the original transfer date stamped March 31, 2016 which should have been presented at the April meeting and approved. No other questions on transfer of funds to Joe Sizemore made the motion to accept the Transfers 2016-17 with the exception of the CC Contingency Transfer of \$192.50. Dean McQueen 2nd AIF/MC

Salary Ordinance - Becky Oglesby explained why several employees ended up being shorted on their overtime pay in the past. The complications in calculating overtime are because the Longevity and Holiday pay was not considered when calculating the amounts. Keith Hall said there is no consistency when calculating the OT and asked who actually calculates the overtime? Payroll Deputy Kim Robinson said that the Department Heads are responsible for each department. Eric Roberts said the same thing happened during his first term and thought it was corrected and now it is happening again. He said the Sheriff Department does not qualify for overtime unless they actually work over 171 hours in a 28-day period. Eric also said since each employee has a different overtime rate that maybe we should be using a computer program to figure overtime. Daryl Kramer asked why the payroll clerk does not compute all of the overtime. Payroll Clerk Kim Robinson said she doesn't have the information needed. She is not in every office each day to see what they are working. Some offices don't have time cards so it is hand written. Aaron Leffingwell commented that since "it is always been done that way, you shouldn't question it". Jana Sulke suggested a training session for the department heads about how to calculate the payroll correctly. Aaron Leffingwell said the it would make sense but the departments refuse to change how it is done and won't follow the guidelines from the payroll clerk. Payroll deputy Kim Robinson said that the only way to have everyone follow the same process with-out any arguments is to hire a payroll company to do the payroll. Jana Selke called the inconsistency ridiculous and both Keith Hall and Aaron Leffingwell advised her to complain to the Commissioners who approve the payroll and control the employee handbook. The Council decided to remove the 2nd Mechanics position from the Salary ordinance for now and to contact Kent Irwin's office to get the correct language to add to the handbook and salary ordinance.

Keith Hall asked Commissioner Linkel why he supported direct deposit of paychecks and agreed it was a safe method of paying employees and now changed his mind and is supporting going back to paper checks. Keith Hall also made the comment that paper checks cost the county more money and why everyone else goes forward, we go backwards. Ms. Selke said she was in favor of direct deposit and the County needs to move forward. Commissioner Linkel didn't respond.

EMS – Council received a letter for the request of \$165,000 for EMS services for 2017. Grant Reeves put the amount of the \$165,000 on a one year contract but it is negotiable. September 1st is the deadline for the adoption of the Resolution and Grant Reeves prepared the application for the contract but Aaron

Successfully

Leffingwell doesn't understand the dollar amount. He thinks Council should be deciding the amount. Becky Oglesby said that it is capped at the \$165,000 and it is still negotiable until July 1st. Aaron Leffingwell asked for Council's permission to call Grant Reeves and discuss the application. He would like to clarify if the dollar amount is necessary. Daryl Kramer made the motion for Aaron Leffingwell to talk with Grant Reeves and report at the next Council meeting. Dean McQueen 2nd AIF/MC

Other Business: Becky Oglesby said that June 18, 2016 is a State called meeting at Indiana Grand. She will be attending and asked who else would be going so she could make reservations. Aaron Leffingwell and Daryl Kramer both said they will be attending the meeting.

INDOT meeting is Thursday 10 am and Friday at 10 am & 1 p.m. in Seymour, IN. Becky is going and would like to know if anyone else was planning to go to let her know. Tom Linkel said he and Commissioner Tom Wilson will be attending also.

Eric Roberts asked if he could have permission to hire a truck driver since one of the drivers will be retiring in June and another one retired already. Aaron Leffingwell made a motion to give permission for the Highway Dept. to hire 2 new truck drivers. Joe Sizemore 2nd. AIF/MC


Daryl Kramer made a Motion to prepare an additional reduction from CC Contingency Fund to Cagit for \$2000 for the Sheriff uniforms done today to offset the additional. Becky said she would prepare the additional reduction and Daryl Kramer will sign. Dean McQueen 2nd AIF/MC

Aaron Leffingwell made a motion to take the Overtime underpayments from the County Council Salary Adjustment Line to the Overtime Line. Daryl Kramer 2nd. AIF/MC

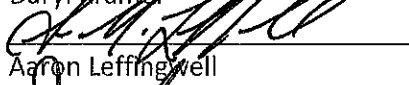
Adjourn Meeting: Joe Sizemore made motion to adjourn the meeting. Dean McQueen 2nd. AIF/MC


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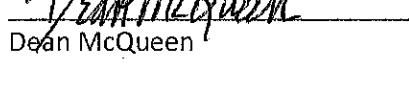

Becky Oglesby


Keith Hall


Daryl Kramer


Aaron Leffingwell


Joe Sizemore


Dean McQueen

Jeff Koch

NAY

Becky Oglesby

Keith Hall

Daryl Kramer

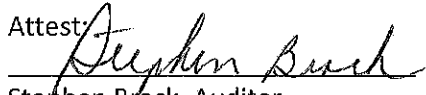
Aaron Leffingwell

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Jeff Koch

Attest:


Stephen Brack, Auditor