

## **The Americans with Disabilities Act of 1990 (ADA)**

Franklin County is committed to providing resources and technical assistance regarding the Americans with Disabilities Act of 1990 (ADA), as amended, and Section 504 of the Rehabilitation Act of 1973. Please do not hesitate to contact us with any questions.

Title II of the ADA applies to all public entities. It requires Franklin County to remove architectural and programmatic barriers that exclude qualified individuals with a disability. The ADA also requires Franklin County, upon request, to make reasonable modifications to its policies and programs to ensure that qualified individuals with disabilities have an equal opportunity to enjoy its programs and activities. Franklin County is not required to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

## **Section 504 of the Rehabilitation Act of 1973**

Under Section 504, no qualified individual with a disability shall, solely, by reason of his disability, be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from Federal financial assistance. Section 504 requires that Franklin County ensure that all pedestrian facilities meet the minimum accessibility design requirements set forth by law.

## **Franklin County Notice of Nondiscrimination**

Both the ADA and Section 504 require Franklin County to inform the public of its obligation not to discriminate on the basis of disability in the administration of its programs and operation of its facilities.

See the document entitled “Franklin County Notice of Nondiscrimination” for more information. If a citizen believes they are being discriminated against, the referenced document provides guidelines for filing a complaint.